ELWOOD PUBLIC SCHOOLS REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION May 19, 2016

Elwood Middle School Auditorium - 7:30 p.m.

AGENDA

A. PLEDGE OF ALLEGIANCE – Board President

(7:30 p.m. - 7:35 p.m.)

B. CALL TO ORDER - District Clerk

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

(7:35 p.m. - 7:40 p.m.)

(TAB A)

- 1. Business Meeting April 14, 2016
- 2. Special Meeting April 19, 2016
- 3. Special Meeting/Budget Hearing May 5, 2016

D. COMMENDATIONS

(7:40 p.m. – 8:10 p.m.)

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor:

Grace Franzese, National Merit Scholarship Finalist

Edwin Rubio, New York State Wrestling Champion

Danielle Rubin, Student Liaison to the Board of Education

Staff Members Being Recommended for Tenure:

Krista Albrecht Jennifer Basford
Martine Pirolo Charles Rogener
Bari Shapiro Jill Smith

Kristen Tiernan

E. BOARD RECOGNITION OF DONATIONS

(8:10 p.m. - 8:15 p.m.)

- 1. Harley Avenue PTA donation of \$126.55 to fund transportation expenses related to kindergarten orientation.
- 2. Elwood Booster Club donation of \$120.00 to fund the Maker Faire program.
- 3. Elwood SEPTA donation of \$207.08 to fund transportation expenses related to a special education field trip.
- 4. Elwood-John H. Glenn High School Student Activities Fund donation of \$25.34 towards the Quintana scholarship.

F. REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA – Mr. Peter C. Scordo (8:15 p.m. – 8:20 p.m.)

1. Report from Danielle Rubin, Student Liaison

G. RESIDENTS' REMARKS

(8:20 p.m. - 8:35 p.m.)

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

- H. PRESENTATIONS -- None
- I. DISCUSSION ITEMS -- 2016/17 Budget

J. FINANCIAL MATTERS

(8:35 p.m. – 8:40 p.m.)

1. Recommend the Board acknowledge receipt for audit of the following:

- a) Treasurer's Reports for the months ended March 31 and April 30, 2016
- b) Revenue Report through April 30, 2016
- c) Cash Flow Reports for general funds for the months ended March 31 and April 30, 2016
- d) Budget Status Report through April 30, 2016
- e) Trial Balances Report through April 30, 2016
- f) Executive Summary through April 30, 2016
- g) Extraclassroom Reports for the quarter ended March 31, 2016
- h) School Lunch Fund report through April 30, 2016
- 2. Recommend the Board approve the budget transfers.

K. ACTION ITEMS

(8:40 p.m. - 8:50 p.m.)

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. Personnel Agenda -- as per attached

(TAB C)

(TAB B)

2. Special Education

a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board	<u>Meeting Dates</u>
March 23	January 7; February 9, 10, 24
April 14	January13; February 2; March 8 (2 meetings), 31;
	April 5
May 11	February 4; March 23; April 1, 6 (2 meetings), 7

b. Recommend the Board approve the Committee on Preschool Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board	Meeting Dates
April 19	March 9, 18, 22; April 5 (4 meetings), 15
April 26	April 1, 14
May 5	May 3

- 3. Recommend the Board accept the Official Vote Tallies for the School Board Election and Budget Vote held on May 17, 2016. (TAB D)
- Recommend the Board approve the schedule of Board of Education meetings for 2016-17.

 (TAB E)
- 5. Business Agenda -- as per attached (TAB F)

L. ITEMS NOT LISTED ON AGENDA

M. COMMUNICATIONS -- None

N. RESIDENTS' REMARKS

(8:50 p.m. - 9:05 p.m.)

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

O. EXECUTIVE SESSION

1. Personnel matters relating to specific employees

P. ADJOURNMENT

ELWOOD PUBLIC SCHOOLS Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

May 19, 2016

KEY: P-1: Position Abolition P-6: Tenure Appointments

P-2: Position Creation P-7: Other Appointments

P-3: Resignations P-8: Other

P-4: Leaves P-9: Changes in Table of Organization

P-5: Terminations

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

P-2-- Position Creations: No Recommended Actions

P-3-- Resignations:

A) Instructional:

1) KAITLIN IRVINE

Position Teaching Assistant

Assignment James H. Boyd Intermediate School

Effective Date June 30, 2016 Reason Resignation

2) GREG LAURI

Position Teaching Assistant

Assignment Elwood-John H. Glenn High School

Effective Date April 15, 2016 Reason Resignation

B) Civil Service:

1) ANN GENGENBACH

Position Clerk Typist
Assignment Harley Avenue Primary School

Effective Date November 4, 2016

Reason Retirement

P-4-- Leaves: No Recommended Actions

P-5-- Terminations:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the probationary appointment of the professional staff member (Employee ID # 1750) made known to the Board of Education and referenced in the April 18, 2016 Education Law §3031 letter is hereby terminated effective June 30, 2016.

May 19, 2016

P-6-- Tenure Appointments:

Recommend the Board of Education confer tenure upon the staff members listed below, whose service during their probationary period has been found to be competent, efficient and satisfactory:

Staff Member	Tenure Area	Certification	Effective Date
Krista Albrecht	Technology Int. Specialist Science Special Education Special Education Elementary Reading Teaching Assistant	Professional	September 1, 2016
Jennifer Basford		Professional	September 1, 2016
Martine Pirolo		Professional	September 10, 2016
Charles Rogener		Professional	September 1, 2016
Bari Shapiro		Permanent	August 27, 2016
Jill Smith		Professional	September 1, 2016
Kristen Tiernan		Permanent	August 26, 2016

P-7-- Other Appointments:

No Recommended Actions

P-8-- Other (all compensation items are included in the 2015-16 and 2016-17 budget):

- a) Recommend the Board of Education approve Nga Ling as the permanent substitute at the Elwood Middle School effective May 3, 2016 at the compensation rate of \$120.00 per day.
- b) Recommend the Board of Education approve the Guidance Counselors listed below for summer employment. Compensation is 1/200th of their current annual salary per day worked.

<u>High School:</u> Andrienne Nasser, Carolyn Pollina and Lisa Sallie Up to four (4) days each from 6/27/16 through 6/30/16 Up to ten (10) days each from 7/1/16 through 8/31/16

Elwood Middle School: Lauren Buchholz and Todd Schwartz Up to four (4) days each from 6/27/16 through 6/30/16 Up to ten (10) days each from 7/1/16 through 8/31/16

c) Recommend the Board of Education approve the Social Workers listed below for summer employment. Total aggregate number of days not to exceed ten (10) days. Compensation is 1/200th of their current annual salary per day worked.

Sherine Arafat-DeJesus, Eric Neithardt and Joanna Sepp

May 19, 2016

d) Recommend the Board of Education approve the following Special Education Coordinators for summer employment. Compensation is 1/200th of their current annual salary per day worked.

Name:	Number of Days:
Veronique Hayek	Up to 20 days
Margaret Mahoney	Up to 20 days

- e) Recommend the Board of Education approve Donna Fife as the Middle School Summer Reading Moderator for up to 20 hours. Compensation is \$66.00 per hour.
- f) Recommend the Board of Education approve Kristen McCormick, a Computer Teaching Assistant and Eileen Kossmann, a Paraprofessional, at the Elwood Middle School for up to five days each of summer employment. Compensation is based on their normal hourly rate of pay as per their collective bargaining agreements.
- g) Recommend the Board of Education approve the Secretaries below for summer employment. Compensation is based on their normal daily or hourly rate of pay as per their collective bargaining agreement:

Name:	Number of Days:	
Susan DiStefano	up to 15	
Ann Gengenbach	<i>up to 10</i>	
Melinda Abriss	<i>up to 10</i>	

h) Recommend the Board of Education approve the following Paraprofessionals for additional hours for summer employment in order to assist in preparing the summer mailings for the schools:

Name:	School:	Number of Hours:
$Elizabeth\ Derr$	$James\ Boyd$	up to 25 hours
$Lisa\ Esposito$	Harley Avenue	up to 12 hours
Jackie Hooghuis	Harley Avenue	up to 12 hours
Sonia Izzo	$James\ Boyd$	up to 10 hours
$Antoinette\ Russo$	$James\ Boyd$	up to 10 hours
Connie Testagrose	$James\ Boyd$	up to 10 hours
$Carol\ Yamond$	Harley Avenue	$up\ to\ 12\ hours$

i) Recommend the Board of Education approve the appointment of the following as college/summer custodial help at the rate of \$9.00 per hour effective May 23, 2016:

Christopher Conover, Michael McDermott, Sebastian Morales, John Rowland and Griffin Ryan

May 19, 2016

- j) Recommend the Board of Education approve the employees below for summer employment as additional custodial help. Compensation is based on their normal daily or hourly rate of pay as per their collective bargaining agreement:
 - Elizabeth Frey, Maria Gransasso, Christine Marchetti, Stacey Mortillaro, Florence Postorino, Mary Spilabotte, Melanie Spooner and Regina White
- k) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses and Support Staff for the 2015/2016 school year.
- P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No Recommended Actions

ELWOOD PUBLIC SCHOOLS Elwood, New York



BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

May 19, 2016

KEY:

P-1: Position Abolition

P-2: Position Creation

P-3: Resignations

P-4: Leaves

P-5: Terminations

P-6: Tenure Appointments

P-7: Other Appointments

P-8: Other

P-9: Changes in Table of Organization

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-8-- Other (all compensation items are included in the 2015-16 and 2016-17 budget):

a) Recommend the Board of Education approve the following teachers for the ENL Summer Program effective July 5 through July 22, 2016 at the compensation rate of \$66.00 per hour:

Patricia Farrell, Catherine Salamone, Monika Safulak, Danielle Sullivan and Susanne Woods.

Substitute Teachers: Kaitlin Irvine and Elizabeth Jean-Louis

b) Recommend the Board of Education approve the following teaching assistants for the ESL Summer Program effective July 6 through July 24, 2015. Compensation is their hourly rate of pay:

Amanda Donovan, Kaitlin Irvin and Pietrina Postorino

c) Recommend the Board of Education approve the following permanent substitute teachers' extension of their term through June 24, 2016 (or earlier at principal's discretion):

Eric Bellamore, Nicole Borrelli, Saphia Gagliardi, Francesca Shoemaker and Nga Ling

d) Recommend the Board of Education approve the following teachers for summer employment for the Special Education Department. Compensation is 1/200th of their current annual salary per day worked. Total aggregate number of days not to exceed fifteen (15).

Moira Citko, Julian Gordon, Kristen Karch

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

May 19, 2016

e) Recommend the Board of Education approve the following employees for the Special Education Summer Program effective July 5 through August 12, 2016. Assignments can range from two to six weeks depending on the needs of the Special Education Department. Compensation is pursuant to Collective Bargaining Agreement, Employment Contract or Board Policy.

Name: Position: Tara Viola Coordinator Shannon Colligan Teacher Lisa Rosenthal Teacher Michelle Schlieben Teacher Lydia Babbit Teacher (sub) Martha DeMartini Teacher (sub) Helen Aliano Speech Teacher Kathleen Marinelli Speech Teacher Lydia Babbit Teacher Assistant 1:1 Noreen Driscoll Teacher Assistant Classroom Maria Gagliardi Teacher Assistant Classroom Andrea Gosik Teacher Assistant 1:1 Terry LoPipero Teacher Assistant Classroom Angelica Nicalek Teacher Assistant 1:1 Vivian Roldan Teacher Assistant Classroom Laura Stergiopoulos Teacher Assistant 1:1 Kaitlin Swinson Teacher Assistant Classroom Lauren McKay Teacher Assistant (sub) Karen Wenda NurseLinda Wilson Nurse

f) Recommend the Board of Education approve the reassignment of Laura Keenan, a four hour paraprofessional at the Elwood-John H. Glenn High School, to a five hour position at the Elwood Middle School effective May 23, 2016.

Paraprofessional (sub)

Paraprofessional

- g) Recommend the Board of Education approve Marisa Sheehan for summer employment as additional custodial help. Compensation is based on her hourly rate of pay as per her collective bargaining agreement.
- h) Recommend the Board of Education approve Nicholas Collins as college/summer custodial help at the rate of \$9.00 per hour effective May 23, 2016.
- P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No Recommended Actions

Joanne Martin

Maura Gorman



Key:

Tab 1 - Contracts

Tab 2 - Bid Awards

Tab 3 - Health Service Contracts

Tab 4 - Donations

Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following Business action items:

TAB 1: CONTRACTS

- a) Recommend the Board approve the consulting agreement with GEORGE NELSON to provide artistic and choreography consultation services related to the marching band's drills and design drills for the 2016 marching band season; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b) Recommend the Board approve the consulting agreement with **WCOLE CONSULTING** to provide consulting services related to scheduling and student management services for the 2016-2017 school year; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- c) Recommend the Board approve the agreement with CLEARY SCHOOL FOR THE DEAF to provide special education services for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- d) Recommend the Board approve the agreement with GLOBAL INVESTIGATIONS, INC. to provide investigative services for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- e) Recommend the Board approve five (5) transportation contract extensions with **HUNTINGTON COACH LLC** for the period 9/1/2016 and ending 6/30/2017; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- f) Recommend the Board approve the licensing and maintenance fee agreement with **EDUCATIONAL DATA SERVICES, INC.** for the 2016-2017 school year; **and** that the Board

hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 2 - BID AWARDS

NONE

TAB 3: HEALTH SERVICE CONTRACTS

a) Recommend the Board approve the Health & Welfare Services Agreement with HAUPPAUGE UNION FREE SCHOOL DISTRICT for the 2015-2016 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 4: DONATIONS

- a) Recommend the Board accept the donation from HARLEY AVENUE PRIMARY SCHOOL PTA in the amount of \$126.55 funding transportation expenses related to kindergarten orientation. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- b) Recommend the Board accept the **ELWOOD BOOSTER CLUB** donation of \$120.00 funding the Maker Faire Program. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- c) Recommend the Board accept the **ELWOOD SEPTA** donation of \$207.08 funding transportation expenses related to a special education field trip. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- d) Recommend the Board accept the **JOHN H. GLENN HIGH SCHOOL STUDENT ACTIVITIES FUND** donation of \$25.34 for the Quintana Scholarship. The appropriate revenue and expenditure budget codes will be adjusted accordingly.

TAB 5: OTHER

- a) BE IT RESOLVED, that the BOARD OF EDUCATION OF ELWOOD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, AS FOLLOWS: Authorizes the Asst. Superintendent of Business to make all necessary budgetary transfers for the end of the year book closings.
- b) Recommend the Board approve the proposed resolution for issuance of **Tax Anticipation Notes (TANs)** for the 2016-2017 school year in the amount not to exceed \$15,000,000.
- c) Recommend the Board approve the **JOINT MUNICIPAL COOPERATIVE BIDDING RESOLUTION WITH WESTERN SUFFOLK BOCES** to participate in the RFP for Tutorial and Special Education Services (Consultants) for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.