BOARD OF EDUCATION REORGANIZATION MEETING

July 1, 2016 – Elwood Middle School Auditorium – 5:00 p.m.

REORGANIZATION AGENDA

The District Clerk will preside.

CALL TO ORDER

- I. Pledge of Allegiance
- II. Administration of Oath of Faithful Performance of Office to Newly Elected Board Trustee

Newly elected Trustee Deborah M. Weiss to be administered Oath [Public Officers Law, Sections 10 and 30 and New York State Constitution, Article XIII-1].

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the Office of Trustee according to the best of my ability."

III. Election of Board President and Vice President

1. Election of President [Ed. Law 1701, 2504, 2563]. Oath to be administered.

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the Office of President of the Board of Education according to the best of my ability."

From this point, the newly elected President will assume the chair.

2. Election of Vice President [Ed. Law 1701, 2504]. Oath to be administered.

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the Office of Vice President of the Board of Education according to the best of my ability."

IV. Administration of Oath of Faithful Performance of Office to Superintendent of Schools

Dr. Kenneth Bossert to be administered Oath [Public Officers Law, Sections 10 and 30 and New York State Constitution, Article XIII-1]. District Clerk to administer Oath.

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the Superintendent of Schools according to the best of my ability."

V. Appointment of Officers

Recommend the Board make the following appointments:

District Clerk [Ed. Law 2114, 2130, 2503;
 Commissioner's Regulations 170.2]Nancy Mancini

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the District Clerk according to the best of my ability."

2. Alternate District Clerk......Keri Loughlin

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of Alternate District Clerk according to the best of my ability."

3. District Treasurer [Ed. Law 2114, 2130, 2503; Commissioner's Regulations 170.2]Lorraine Dunkel

OATH OF FAITHFUL PERFORMANCE OF OFFICE

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York, and that I will faithfully discharge the duties of the Treasurer according to the best of my ability."

VI. Other Appointments

Recommend the Board make the following appointments and set respective salaries, fees or retainers for 2016/2017:

1. Purchasing Agent [Commissioner's Regulations 170.2]Keri Loughlin

2.	Deputy Treasurer	Joanne Lanzilotta	
3.	- 1 7	2]Teena Nguyen	
4.	External Auditor	R.S. Abrams	(TAB A1)
5.	Internal Auditor	Nawrocki Smith	(TAB A2)
6.	Claims Auditor	Cerini & Associates, LLP	(TAB B)
7.	General Counsel	Ingerman Smith LLP	(TAB C)
8.	Special Education Counsel	Frazer & Feldman	(TAB D)
9.	School Physician [Ed. Law 902, 170 Commissioner's Regulations 136.	09-21; Scott Gross, M.D.	
10.	Bond Counsel	Hawkins Delafield & Wood, LLP	(TAB E)
11.	Fiscal Advisor	Capital Markets Advisors, LLC (CMA)	(TAB F)
12.	Third Party Administrator a. Workers' Compensation	Nassau County Schools Cooperative Workers' Compensation Self-Insured Trust Administered by Wright Risk Management	(TAB G)
	Cultivation (1) and including these services experiments and produced the services of the serv	reeKeri Loughlin nateLorraine Dunkel to 7/8/16 Rosalia Seiter effective 7/18/16	
13.	Insurance and Bond Broker	New York State Insurance Reciprocal (NYSIR)	(TAB H)
14.	Architect of Record	BBS	
15.			
16.	Records Access Officer [Public Officers Law 878(b)(ii)]	Keri Loughlin	
17.	Records Management Officer [Commissioner's Regulations 185.2	(a)(1)Keri Loughlin	
18.	Asbestos (LEA) Designee [AHERA, Public Law 99-519] and Integrated Pest Management Coordinator [Commissioner's Regulations 155.4 (d)(2)John McDonald		

19.	Compliance Officer §504Dianne Wilkinson		
20.	Title IX Hearing Officers a. District		
21.	Designated Educational Officer for Project Save		
22.	Medicaid Compliance OfficerKeri Loughlin		
23.	Student Residency OfficerKeri Loughlin		
24.	Homeless Student LiaisonKeri Loughlin [Board Policy 5151 and Administrative Regulation 5151-R]		
25.	Supervisor of the Register of AttendanceTracey Benfante [Board Policy 5011]		
26.	Dignity Act Coordinators a. District		

VII. Designations

1. Recommend the Board designate the following banks as depositories for funds, each bank having a \$25 million limit which may be kept on deposit at any time, and that the banks be authorized to recognize the signatures of the officers as listed in the payment of funds or the transaction of business of said school district accounts for the fiscal year July 1, 2016 to June 30, 2017:

General Accounts -- requiring one authorized signature (the Treasurer):

- First National Bank
- Flushing Bank

Extraclassroom Activity Funds at the Middle School and High School -- requiring two authorized signatures (*Principal and Central Treasurer*):

First National Bank

EXCEPTION TO THE ABOVE: If any payment exceeds \$5,000, the check must be signed by the District Treasurer or Deputy Treasurer and the Superintendent or Assistant Superintendent for Business.

Such checks will therefore have two (2) signatures. Also, checks for administrators and other staff exceeding \$500 must be signed by the District Treasurer and either the Deputy Treasurer or the Superintendent. Checks drawn on activity funds shall require any two of the following signatures: Superintendent, appropriate faculty advisor, appropriate central activity fund treasurer or school district treasurer.

Recommend the Board designate NEWSDAY and LONG ISLANDER/RECORD
as the official district newspapers [Ed. Law 2004; General Municipal Law 103].

VIII. Authorizations

- 1. Recommend the Board authorize the Superintendent of Schools to certify payrolls [Commissioner's Regulations 170.2; Ed. Law 1720, 2523].
- 2. Recommend the Board authorize a surety bond for the following employees in excess of the dishonesty coverage (faithful performance) of \$100,000:

Treasurer \$1,000,000 Assistant Superintendent/Business \$1,000,000 District Clerk \$250,000

3. Recommend the Board authorize the establishment of Petty Cash funds and designate respective custodians for each fund for the 2016/17 school year, as follows:

Central Administration	\$100.00	Teena Nguyen
Senior High School	\$100.00	Irene Dougherty
Elwood Middle School	\$100.00	Tracey Conter
Harley Avenue Primary	\$100.00	Deborah Karle
		Maria Colarossi
Buildings and Grounds	. \$100.00	Kathleen Fanara

- 4. Recommend the Board authorize the Superintendent of Schools to approve budget transfers in accordance with Board Policy 6150.
- 5. Recommend the Board authorize the Superintendent of Schools to take action on administrative and teacher requests to attend conferences, conventions and workshops within the limits of the 2016/17 budget appropriations and in accordance with Board Policy [General Municipal Law 77-b].

IX. Other

- 1. Recommend the Board re-adopt all Board of Education Policies in effect during the previous school year, including the Code of Conduct (Policy 5300). (All policies can be found on the District website under "District > BOE Policies".)
- 2. Recommend the Board establish the mileage reimbursement rate to be the IRS standard mileage rate per mile for business miles driven.
- 3. Recommend the Board delegate to the Superintendent and each building principal the power to suspend a student for a period not to exceed five (5) consecutive school days at any one time [Ed. Law 3214].
- 4. Recommend the Board adopt the following Resolution: BE IT RESOLVED, that each of the religious holidays designated by the Commissioner of Education during the school year 2016/17 on which school must be held, be eliminated from the 2016/17 State aid attendance worksheet, if it is in the best interest of the district.

5. Recommend the Board re-establish an Audit Advisory Committee (Policy 6690) for the 2016/17 school year, re-adopt the charter [Board Policy 6690-E] and appoint the following members to the Committee for the 2016/17 school year:

Andrew L. Kaplan

Timothy Mayette

Kenneth Rubin
and two Board liaisons (to be determined)

6. Recommend the Board approve the resolution adopting Section 18 of the Public Officers Law of the State of New York (supplemental indemnification).

7. Recommend the Board approve the members of the Committee on Special (TAB K) Education for the 2016/17 school year.

8. Recommend the Board approve the members of the Committee on Preschool Special Education for the 2016/2017 school year.

9. Recommend the Board approve the list of Surrogate Parents for the 2016/2017 CSE/CPSE meetings [Commissioner's Regulations 200.2(e)(2)].

- Recommend the Board appoint Impartial Hearing Officers for the 2016/17 CSE/CPSE meetings from the most current certified list maintained in the New York State Impartial Hearing Reporting System. [Commissioner's Regulations 200.2(e)(1)(ii).
- 11. Recommend the Board appoint Jay Siegel and Robert Simmelkjaer as Hearing Officers for Civil Service Law, Section 75 proceedings.

X. Adjournment

(TAB I)

BOARD OF EDUCATION REGULAR BUSINESS MEETING

July 1, 2016 - Elwood Middle School Auditorium

AGENDA

A. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

(TAB N)

- 1. Special Meeting -- April 19, 2016
- 2. Special Meeting -- June 7, 2016
- **B.** <u>COMMENDATIONS</u> This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to the Elwood School District. (*Deferred until schools reopen.*)
- C. BOARD RECOGNITION OF DONATIONS
 - 1. Elwood Teachers Alliance donation of \$100 to help fund the Maker Faire program
 - 2. Elwood Booster Club donations:
 - a. \$11,000 to help fund calculators for the High School math department
 - b. \$11,000 to help fund a sensory room at Harley
 - c. \$11,000 to help support the Middle School music department
- D. REPORT FROM THE SUPERINTENDENT OF SCHOOLS/SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA Dr. Bossert
- E. <u>RESIDENTS' REMARKS</u> The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should relate to school matters, and they should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. (30 minutes)
- F. PRESENTATIONS -- (No Recommended Items)
- G. DISCUSSION ITEMS -- (No Recommended Items)
- H. FINANCIAL MATTERS -- (No Recommended Items)
- I. ACTION ITEMS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the the following business matters be approved:

1. Personnel Agenda - as per attached

(TAB O)

2. Special Education

Company, 2015)

a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board	Meeting Dates	
June 15	April 11; May 9, 19 (3 meetings)	
June 22	February 4; March 11; April 6 (2 meetings),	
	19 (3 meetings), 21; May 16, 19 (2 meetings),	
	23, 25; June 9	

 Recommend the Board approve the Committee on Preschool Special Education's recommendations for student's classifications/placements and/or discontinuance of services:

Submitted to the Board	<u>Meeting Dates</u>	
June 10	June 7 (3 meetings)	
June 16	April 1, 8 (2 meetings); May 3, 10, 17, 18	
June 17	April 8 (2 meetings); May 10, 17	

3. Recommend the Board adopt the following revised policies (second reading):

(TAB P)

- a. Policy 6150 Budget Transfers
- b. Policy 8130 School Safety Plans and Teams
- 4. Recommend the Board approve the following resolution:

RESOLVED, that the Board of Education herewith approves and adopts the District's Annual Professional Performance Review plan for classroom teachers and principals in compliance with Education Law Section 3012-d and 8 N.Y.C.R.R. 30-3, commencing with the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent or his designee to submit the plan via the online portal to the Commissioner of Education for review; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and Board of Education President to execute the Joint Certification Form, as required for submission of the plan to the Commissioner of Education.

5. Recommend the Board accept the Official Vote Tallies for the School Budget Vote held on June 21, 2016.

6. Recommend the Board adopt the following textbook for the AP Environmental Science (TAB R) course at the high school:

Environmental Science for AP, 2ND edition, Friedland and Relyea (W.H. Freeman and

7. Recommend the Board approve members and Board liaisons for the various Board (TAB S)

Committees and Subcommittees.

8. Business Agenda – as per attached (TAB T)

(TAB Q)

J. ITEMS NOT LISTED ON AGENDA

K. COMMUNICATIONS

L. RESIDENTS' REMARKS

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 2351). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited. (30 minutes)

M. EXECUTIVE SESSION

N. ADJOURNMENT

BOARD OF EDUCATION PERSONNEL ACTIONS



KEY:

P-1: Position Abolition

P-2: Position Creation

P-3: Resignations

P-4: Leaves

P-5: Terminations

P-6: Tenure Appointments P-7: Other Appointments

P-8: Other

P-9: Changes in Table of Organization

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions:

No Recommended Actions

Position Creations:

No Recommended Actions

P-3-- Resignations:

No Recommended Actions

P-4-- Leaves:

No Recommended Actions

P-5-- Terminations:

A) Instructional:

1) DONNA ROBBINS

Position

Assignment

Effective Reason

Teaching Assistant

Elwood-John H. Glenn High School

August 31, 2016

Resignation

P-6-- Tenure Appointments:

No Recommended Actions

P-7-- Other Appointments:

A) Instructional:

1) DORIS SMITH

Position

Type of Appointment

Assignment Effective Date

Certification

Expiration Date

Tenure Eligibility

Tenure Area

Salary

Reason

English Teacher

Part-time (0.5 FTE)

Elwood-John H. Glenn High School

September 1, 2016

Permanent English 7-12

June 30, 2017 or earlier at District discretion

Not applicable

English

50% of MA, Step 4

To fill a vacant position on the Table of

Organization

B) Civil Service:

No Recommended Actions

BOARD OF EDUCATION PERSONNEL ACTIONS

July 1, 2016

P-8-- Other:

a) Recommend the Board of Education approve Nicole Biscari as a substitute teacher for the Summer K-5 ELA/Math Program effective July 25 through August 12, 2016 at the compensation rate of \$66.00 per hour.

b) Recommend the Board of Education approve the following teachers for the Curriculum Writing Projects. Compensation is \$66.00 per hour. Payment is being funded by the title grants. (Each teacher is approved for 10 hours).

Sarah Ketchum High School English Beth Theodorellis Grade 4 Social Studies

c) Recommend the Board of Education approve the following employees for the Special Education Summer Program effective July 5 through August 12, 2016. Compensation is pursuant to Collective Bargaining Agreement, Employment Contract or Board Policy:

Name:Position:Martine PiroloTeacherAndrea GosikTeaching AssistantNancy EvansParaprofessional

- d) Recommend the Board of Education approve Paul Lasurdo, a Music Teacher at the Elwood Middle School for an additional 0.2 FTE bringing his total FTE to 1.2 for the 2016/2017 school year. This additional staff is within the Table of Organization.
- e) Recommend the Board of Education approve Sheri Davis as the AP Coordinator at the Elwood-John H. Glenn High School for the 2015/2016 school year.
- f) Recommend the Board of Education approve the attached Amendments to the Salary and Benefits Agreements for the following employees and authorize the Board of Education President to execute said Amendments:

Name: Tracey Benfante Kevin Conron Martha Hanley John McDonald Elizabeth McLoughlin Teena Nguyen Jason Winters	Title: District Data Coordinator Micro-repair Technician Micro-repair Technician Director of Facilities III School Lunch Manager Accountant Network & Systems I	Effective Date: July 1, 2016 July 1, 2016
Nancy Barkocy	Superintendent's Secretary	July 1, 2016
Patricia Buckley	Confidential Secretarial Asst	July 1, 2016
Joanne Lanzilotta	Confidential Principal Clerk	July 1, 2016
April Giardina	School Nurse	July 1, 2016
Lisa McNamara	School Nurse	July 1, 2016
Linda Pellegrino	School Nurse	July 1, 2016
Karen Wenda	School Nurse	July 1, 2016
Linda Wilson	School Nurse	July 1, 2016

BOARD OF EDUCATION PERSONNEL ACTIONS

July 1, 2016

- g) Recommend the Board of Education approve Alexander Piohetski as college/summer custodial help effective July 5, 2016 at the compensation rate of \$9.00 per hour.
- P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:

No Recommended Actions

BOARD OF EDUCATION PERSONNEL ACTIONS



ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

July 1, 2016

KEY:

P-1: Position Abolition

P-2: Position Creation

P-3: Resignations

P-4: Leaves

P-5: Terminations

P-6: Tenure Appointments P-7: Other Appointments

P-8: Other

P-9: Changes in Table of Organization

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-3-- Resignations

A) Instructional:

1) CHARLES ROGENER

Position

Assignment

Effective Date

Reason

Special Education, Social Studies and Technology

Teacher

Elwood-John H. Glenn High School

August 31, 2016 Resignation

P-7-- Other Appointments:

A) Instructional:

1) KATLYN SABINO

Position

Type of Appointment

Assignment

Effective Date

Certification

Expiration Date

Tenure Eligibility

Tenure Area

Salary

Reason

Social Studies Teacher Part-time (0.5 FTE)

Elwood-John H. Glenn High School

September 1, 2016

Professional Social Studies 7-12

June 30, 2017 or earlier at District discretion

Not applicable

Social Studies

50% of MA, Step 1

To fill a vacant position on the Table of

Organization

P-8-- Other:

a) Recommend the Board of Education approve \$44.84 per hour as the rate of pay for Lorraine Dunkel for up to ten (10) days of training in the Business Office.

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

July 1, 2016

b) Recommend the Board of Education approve following employees for the AIS Tutor positions at the Elwood-John H. Glenn High School for the 2016/2017 school year at a rate of \$31.95 per period (44/60ths of the home tutoring rate of \$43.57).

<u>Name:</u> <u>Subject Area:</u> <u>Periods:</u>

Michael Blinn Social Studies 7 periods (replacing K.Sabino) Lisa Markowski English 7 periods (replacing D.Smith)

c) Recommend the Board of Education approve the following teachers for the Curriculum Writing Projects. Compensation is \$66.00 per hour. Payment is being funded by the title grants.

Christina Kerensky-DeSimone Math Curriculum Revisions 5 hours KeriAnn Powell K-2 Science (Living Env) 10 hours

- d) Recommend the Board of Education approve the annual salary for Nancy Mancini, District Clerk, to be \$10,814 for the 2016/2017 school year.
- e) Recommend the Board of Education approve the following substitute teachers for the 2016/2017 school year:

Sarah Ketcham Initial English 7-12 Brooke Wheeler Initial English 7-12

f) Recommend the Board of Education approve Nicholas Collins as college/summer custodial help at the compensation rate of \$9.00 per hour (pending fingerprint clearance).



Key:

Tab 1 - Contracts Tab 2 - Bid Awards

Tab 3 - Health Service Contracts

Tab 4 - Donations

Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following Business action items:

TAB 1: CONTRACTS

- a. Recommend the Board approve the agreement with Elwood Care to provide before and after school services/care program for resident children for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b. Recommend the Board approve the agreement and business associate agreement with Dr. Scott Gross for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education-
- c. Recommend the Board approve the agreement/renewal pricing proposals with Centris Group (Frontline Technologies) for IEP Direct/RTIm Direct for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- d. Recommend the Board approve Gallagher Bollinger Insurance Inc. to administer Student Accident Insurance coverage for the 2016-2017 school year.
- e. Recommend the Board approve incoming Special Education tuition agreements for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education:
 - Kings Park CSD
 - North Babylon UFSD
 - Babylon UFSD
 - Commack UFSD
 - Half Hollow Hills UFSD
- Recommend the Board approve the agreement with Integra Consulting and Computer Services, Inc. to provide assistance in our E-Rate application and processing activities for the 2016-2017 school year; and that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

TAB 2 - BID AWARDS NONE

TAB 3: HEALTH SERVICE CONTRACTS

a. BE IT RESOLVED, that the Board of Education approves the following school districts to provide 2016-2017 Health and Welfare Services to the Elwood Union Free School District:

Name of District Private School

Bay Shore Bay Shore Christian Academy

Brentwood MDQ Academy **Commack** Holy Family Regional

Harborfields LOL Montessori - Centerport

Hauppauge Ivy League

Gersch Academy

Hicksville Our Lady of Mercy Elementary

Huntington Huntington Montessori

St. Patrick's

Jericho LuHi

Manhasset Our Lady of Grace

Northport St. Paul's

Trinity Regional

Oyster Bay East Woods School

St. Dominic HS

Smithtown Smithtown Christian

South Huntington St. Pius

LI School for the Gifted

St. Anthony's HS

Syosset Our Lady of Mercy

Uniondale Kellenberg Memorial High School

West Islip St. John the Baptist Westbury Holy Child Academy

TAB 4: DONATIONS

a. Recommend the Board accept the **Elwood Teachers Alliance** donation of \$100 funding the Maker Faire Program. The appropriate revenue and expenditure budget codes will be adjusted accordingly.

- b. Recommend the Board accept the **Elwood Booster Club** donation of \$11,000 funding the Music Department at Elwood Middle School. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- c. Recommend the Board accept the **Elwood Booster Club** donation of \$11,000 funding the sensory room at Harley Avenue Primary School. The appropriate revenue and expenditure budget codes will be adjusted accordingly.
- d. Recommend the Board accept the **Elwood Booster Club** donation of \$11,000 funding calculators for the Math Department at John H. Glenn High School. The appropriate revenue and expenditure budget codes will be adjusted accordinally.

TAB 5: OTHER

- a. Recommend the Board approve the distribution (12 monthly payments) of anticipated tax monies received by the school district on behalf of the **Elwood Public Library** for the 2016-2017 school year in the amount of \$1,514,921.
- b. **BE IT RESOLVED**, that the Board of Education approves **school lunch prices** for the 2016-2017 school year as follows:

Harley Ave Primary School
 James H. Boyd Inter School
 Elwood Middle School
 John H. Glenn High School

- c. Recommend the Board approve the Food Services Income Eligibility Guidelines for Free & Reduced Price Meals or Free Milk for the 2016-2017 school year.
- d. Recommend the Board approve the **John H. Glenn Football** team trip to attend camp at **Fresh Air Fund/Sharpe Reservation** from Sunday, August 21st through Friday, August 26th.
- e. Recommend the Board approve the **disposal request** dated June 24, 2016 of various library books at Harley Avenue Primary School due to condition and/or relevancy.

SCHOOL SAFETY PLANS AND TEAMS

Emergencies and violent incidents in schools are critical issues that must be addressed in an expeditious and effective manner. The Board of Education recognizes its responsibility to adopt and amend a comprehensive district wide school safety plan and building-level emergency response plan(s) regarding crisis intervention, emergency response and management.

Taken together, the district and building plans shall provide a comprehensive approach to addressing school safety and violence prevention, and provide the structure where all individuals can fully understand their roles and responsibilities for promoting the safety of the entire school community. The plans shall be designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the district's coordination with local and county resources. The plans shall also address risk reduction/prevention, response and recovery with respect to a variety of emergencies and violent incidents in district schools.

In accordance with state law and regulation, the district shall have the following school safety teams and plans to deal with crisis intervention and emergency response and management:

Comprehensive district-wide school safety team and plan

The Board will appoint a district-wide school safety team that includes, but is not be limited to, a representative from the Board, student, teacher, administrator, and parent organizations, school safety personnel and other school personnel. This team shall be responsible for the development and review of a comprehensive district-wide school safety plan. The plan shall cover all district school buildings and shall address crisis intervention, emergency response and management at the district level. It shall include all those elements required by law and regulation.

A copy of the plan shall be available in the district offices for inspection by the public.

Building-level emergency response teams and plans

Each Building Principal shall be responsible for appointing a school safetybuilding level emergency response team that includes representation from teachers, administrators, parent organizations, school safety personnel, other school personnel, local law enforcement officials, local ambulancefire officials and other emergency response agencies. The school safetyemergency response team shall be responsible for the development and review of a building-level emergency response plan for each district building. The plan(s) shall address communication, emergency response, and evacuation at the building level and shall include all procedures required by law and regulation. The plan shall address response to emergency situations, such as those requiring evacuation, sheltering and lock-down at the building level and shall include all components required by law and regulation. These confidential plans shall include evacuation routes, shelter sites, medical needs, transportation and emergency notification of parents and guardians.

Within each building, the school safety team shall designate Building level emergency response plans shall designate:

- an emergency response team <u>for incidents</u> that includes appropriate school personnel, <u>local</u>—law enforcement officials, <u>fire officials</u> and representatives from local, regional and/or state emergency response agencies to assist the school community in responding to a serious violent incident or emergency; and
- a post-incident response team that includes appropriate school personnel, medical personnel, mental health counselors and other related personnel to assist the community in coping with the aftermath of a serious violent incident or emergency.

The Building Principal shall be responsible for conducting at least one test every school year of the emergency response procedures under this plan including procedures for sheltering and early dismissal.

To maintain security and in accordance with law, the building-level emergency response plan(s) shall be confidential and shall not be subject to disclosure under the Freedom of Information Law or any other law.

Team Appointments

The members of all district and building-level teams shall be appointed on an annual basis. In appointing team members, the Board and the Building Principal will make an effort to include other persons beyond those groups identified in law and policy who can contribute to ensuring continuity among the plans.

Annual Review and Report

Each All plans shall be reviewed annually and updated, if necessary, by the appropriate school safety team by July 1st every year and updated as needed. Each team shall submit a report to the Board annually stating that it has reviewed the plans and setting forth its recommendations for revisions, if any, to the plan. In conducting the review, the building-level teams shall consider any changes in personnel, local conditions and other factors including an evaluation of the results of the annual test of the emergency response procedures which may necessitate updating of plans.

The Superintendent of Schools shall be responsible for filing the district-level school safety plan and any amendments to the plan with the Commissioner within 30 days after their adoption. Each Building Principal shall be responsible for filing the building-level safety emergency response plan for his or her building and any amendments to the plan with the appropriate local law enforcement agency and the state police within 30 days after their adoption.

Cross-Ref: 5300, Code of Conduct

<u>Ref</u>: Education Law §2801-a (school safety plans)

Executive Law §2B (state and local natural and manmade disaster preparedness)

8 NYCRR Part 155 (Educational Facilities)

Project SAVE Guidance Document for School Safety Plans Guidance, New York

State Education Department, April 2001 June 2010

Adoption date: February 12, 2009



BUDGET TRANSFERS

The transfer of funds between and within functional unit appropriations of the General Fund is commonly required during the school year. The Superintendent of Schools, in accordance with the Regulations of the Commissioner of Education, is authorized to make budget transfers between line item accounts as developed by the New York State Comptroller's Office Uniform System of Accounts and as required to be reported in the New York State Education Department ST3 – Fiscal Reporting System, so long as the transfer does not exceed \$5,00010,000 in the aggregate per year. All transfers in excess of that amount require prior Board of Education approval. The Superintendent will report all transfers which do not require Board approval as an information item at the next Board of Education business meeting.

<u>Ref</u>: Education Law §1718 8 NYCRR §170.2(1)

Adoption date: February 12, 2009 Revised: October 24, 2013