ELWOOD PUBLIC SCHOOLS REGULAR BUSINESS MEETING OF THE BOARD OF EDUCATION November 21, 2013

Elwood Middle School Auditorium - 6:30 p.m.

AGENDA

- A. PLEDGE OF ALLEGIANCE Board President
- B. <u>CALL TO ORDER</u> District Clerk

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

(TAB A)

- 1. Business Meeting October 24, 2013
- 2. Special Meeting October 29, 2013
- 3. Special Meeting November 7, 2013

D. COMMENDATIONS

This section of the agenda gives the Board of Education an opportunity to publicly recognize and commend individuals for outstanding accomplishments or contributions made to Elwood schools. Tonight we honor Bill Pastore for the outstanding job he did as Assistant Superintendent for Business.

E. BOARD RECOGNITION OF DONATIONS

1. Middle School PTA donation of 37 books (estimated value \$480) from the book fair to the Middle School library

F. REPORT FROM THE SUPERINTENDENT OF SCHOOLS / SUPERINTENDENT'S COMMENTS REGARDING TONIGHT'S AGENDA – Mr. Peter C. Scordo

1. Report from Giro Dilillo, Student Liaison

G. RESIDENTS' REMARKS

The Board encourages all residents to attend its meetings, and this section of the agenda affords them the opportunity to speak. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

H. PRESENTATIONS -- None

I. <u>DISCUSSION ITEMS</u>

- 1. Suffolk County Industrial and Commercial Incentive Plan (ICIP)
- 2. Superstorm Sandy Assessment Relief Act

J. FINANCIAL MATTERS

(TAB B)

- 1. Recommend the Board acknowledge receipt for audit of the following:
 - a) Treasurer's Report for the month ended July 31, 2013
 - b) Revenue Report for the period from July 1, 2013 through September 30, 2013
 - c) Budget Status Report for the period from July 1, 2013 through September 30, 2013
 - d) Trial Balances Report for the period from July 1, 2013 through September 30, 2013
 - e) Executive Summary Report for the period from July 1, 2013 through September 30, 2013
 - f) Extraclassroom Report for the quarter ended September 30, 2013

2. Recommend the Board approve the budget transfers and acknowledge receipt of the Budget Transfer Year-to-Date Summary .

K. ACTION ITEMS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the following business matters be approved:

1. Personnel Agenda -- as per attached

(TAB C)

2. Special Education

a. Recommend the Board approve the Committee on Special Education's recommendations for students' classifications/placements and/or discontinuance of services:

Submitted to the Board November 4 <u>Meeting Dates</u> October 7, 10, 17 (2 meetings)

November 6

September 27, October 10, 15, 17, 18 (2 meetings),

21 (2 meetings)

November 12

October 10, 18 (4 meetings), 25

3. Business Agenda -- as per attached

(TAB D)

- **4.** Recommend the Board make the following appointments effective December 9, 2013 for the 2013/14 school year:

 - c. Records Management Officer [Commissioner's Regs 185.2(a)(1)]Keri Loughlin

 - [Commissioner's Regs 155.17]

 - i. Deputy District ClerkKeri Loughlin

L. ITEMS NOT LISTED ON AGENDA

M. COMMUNICATIONS -- None

N. RESIDENTS' REMARKS

Remarks are limited to items voted on and/or discussed at this business meeting. Persons wishing to speak should identify themselves and any organization they represent at the meeting. Comments should be kept as brief as possible and may not exceed three minutes (Board Policy 3452). Public discussion of matters relating to staff, students, or others at which their reputations, privacy or right to due process could be in some way violated is prohibited.

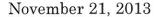
O. EXECUTIVE SESSION

- 1. Personnel matters
- 2. Legal matters

P. <u>ADJOURNMENT</u>

ELWOOD PUBLIC SCHOOLS Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS



KEY: P-1: Position Abolition

P-6: Tenure Appointments P-7: Other Appointments P-2: Position Creation

P-3: Resignations P-8: Other

P-9: Changes in Table of Organization P-4: Leaves

P-5: Terminations

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-1-- Position Abolitions: No Recommended Actions

No Recommended Actions P-2-- Position Creations:

No Recommended Actions P-3-- Resignations:

No Recommended Actions P-4-- Leaves:

No Recommended Actions P-5-- Terminations:

No Recommended Actions P-6-- Tenure Appointments:

P-7-- Other Appointments:

No Recommended Actions A) Instructional:

B) Civil Service:

1) STACEY MORTILLARO

Food Service Worker Position Civil Service Title Food Service Worker

Part-time, 6.0 hours per day, 10 months Type of Appointment

Elwood Middle School Assignment November 25, 2013 Effective Date Permanent Status Date Not applicable

Civil Service (Labor Class) Certification

In accord with the contract between the Salary

District and the Elwood Cafeteria Staff To fill a vacant position on the Table of Reason

Organization

BOARD OF EDUCATION PERSONNEL ACTIONS

November 21, 2013

- P-8-- Other (all compensation items are included in the 2013-14 budget):
 - a) Recommend the Board of Education approve the attached Third Amendment to the January 14, 2010 Agreement between the District and Peter C. Scordo, Superintendent and further authorize the Board of Education President to execute same.
 - b) Recommend the Board of Education approve the following adjustments to the Paraprofessionals' hours as outlined below to be effective November 25, 2013:

Name:	$\underline{School:}$	$\underline{From:}$	<u>To:</u>
Samantha Feuerzeig	$Middle\ School$	$2.5\ hrs.$	$5.92\ hrs.$
Mary Herrmann	$Middle\ School$	$5.25\ hrs.$	$5.92\ hrs.$
Christine Justincic	$Middle\ School$	$2.5\ hrs.$	$3.0\ hrs.$
Sheila Volpicella	$Middle\ School$	$3.75\ hrs.$	$5.25\ hrs.$

The above increases are to fill the hours vacated by the transfer of Eileen Kossmann to the AV Para position and do not increase the Table of Organization.

- c) Recommend the Board of Education approve Peter Esposito as the JV Wrestling Coach for the winter season of the 2013/2014 school year at the stipend of \$5,757.
- d) Recommend the Board of Education approve the attached addendum to the Schedule of Substitute Teachers and Nurses and Support Staff for the 2013/2014 school year.
- P-9-- Recommend the Board of Education approve the following changes in the Table of Organization:
 - 1) Teachers: Increase of .01 FTE for a Technology Teacher at the Elwood Middle School effective January 31, 2014.

THIRD AMENDMENT made this ____ day of November, 2013 to the January 14, 2010 agreement, as amended by a certain First Amendment dated March 17, 2011 and a certain Second Amendment dated July 26, 2012, by and between the BOARD OF EDUCATION OF THE ELWOOD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the BOARD), with offices for the transaction of business located at 100 Kenneth Avenue, Greenlawn, New York 11740-2900, and PETER C. SCORDO (hereinafter referred to as the SUPERINTENDENT), residing at 54 West Avenue, Malverne, New York 11565.

WITNESSETH:

WHEREAS, the parties entered into an agreement dated January 14, 2010 establishing the benefits and other remuneration paid to the SUPERINTENDENT by the BOARD for his services as Superintendent of Schools, and

WHEREAS, said agreement was amended by a certain First Amendment dated March 17, 2011 and a certain Second Amendment dated July 26, 2012, and

WHEREAS, the parties are desirous of further amending said agreement, as amended,

NOW, THEREFORE, based upon the mutual covenants and understanding between the parties, it is understood and agreed:

FIRST: All of the terms and provisions set forth at length in the aforedescribed agreement dated January 14, 2010, First Amendment dated March 17, 2011 and Second Amendment dated July 26, 2012 shall continue in full force and effect during the term of employment of the SUPERINTENDENT, except as expressly modified herein.

SECOND: TERM OF EMPLOYMENT

The term of the contract is extended to June 30, 2017.

THIRD: SALARY

The SUPERINTENDENT'S salary (for responsibilities excluding those set forth in paragraph FOURTH of the aforedescribed Second Amendment) shall be increased by the indicated percentages in the indicated school years:

School Year	Percentage Increase
2015-16	1% or CPI-U (All Urban Wage Earners, New York-Northern N.JLong Island), whichever is lower
2016-17	1% or CPI-U (All Urban Wage Earners, New York-Northern N.JLong Island), whichever is lower

In the 2015-16 and 2016-17 school years, the Superintendent shall continue to be eligible for the one time merit bonus described in paragraph "THIRD" of the aforedescribed Second Amendment in accordance with the terms and conditions set forth therein.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION OF THE

	ELWOOD UNION FREE SCHOOI DISTRICT
Dated:	Ву:
	President, Board of Education
Dated:	Mu
	PETER C. SCORDO

ELWOOD PUBLIC SCHOOLS Elwood, New York

BOARD OF EDUCATION PERSONNEL ACTIONS

ADDENDUM I TO THE ORIGINAL PERSONNEL AGENDA

November 21, 2013

M

KEY:

P-1: Position Abolition

P-2: Position Creation

P-3: Resignations

P-4: Leaves

P-5: Terminations

P-6: Tenure Appointments P-7: Other Appointments

P-8: Other

P-9: Changes in Table of Organization

The Superintendent of Schools recommends that the Board of Education approve the following personnel action items:

P-3-- Resignations:

A) Instructional:

1) MICHAEL FERREIRA

Position Assignment Effective Date

Reason

Technology Teacher Elwood Middle School November 26, 2013

Resignation

P-4-- Leaves:

A) Instructional:

Reason

1) ALEX WIGHTMAN

Position Assignment

Effective Date

Technology Teacher Elwood Middle School

September 1, 2013 through November 22,

2013

Personal

Note: Return date has been revised from January 30, 2014 to November 25, 2013

Elwood Union Free School District Board of Education Business Items

November 21, 2013

Board Agenda

Key: Tab 1 - Contracts

Tab 2 - Bid Awards

Tab 3 - Health Service Contracts

Tab 4 - Donations

Tab 5 - Other

The Superintendent of Schools recommends that the Board of Education approve the following business action items:

Tab 1: Contracts

- a. Recommend the Board approve the contract with **CJI (Carmen J. Ianotti) CONSULTING** for the 2013-2014 school year to provide consulting services for special education; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.
- b. Recommend the Board approve the contract with **EASTERN SUFFOLK BOCES** for the 2013-2014 school year to provide field trip transportation; **and** that the Board hereby authorizes the Board President to execute the necessary documents on behalf of the Board of Education.

Tab 2: Bid/RFP Awards

None

Tab 3: Health Service Contracts None

Tab 4: Donations

a. Recommend the Board accept a donation from the Elwood Middle School PTA of 37 books (estimated value \$480) from the Scholastic Book Fair to the Elwood Middle School Library. The

appropriate revenue and expenditure budget codes will be adjusted accordingly.

Tab 5: Other

- a. Recommend the Board approve the resolution to establish the initial measurement period, administrative period and stability period for ongoing employees under the Patient Protection and Affordable Care Act."
- b. Recommend the Board approve the resolution to establish the initial measurement period, administrative period and stability period for new variable hour employees under the Patient Protection and Affordable Care Act."
- c. Recommend the Board approve the disposal of obsolete books at Harley Avenue Primary School Library due to condition or relevancy.
- d. Recommend the Board approve the disposal of obsolete books at **Elwood Middle School Library** due to condition or relevancy.
- e. Recommend that the Board approve the disposal of obsolete District equipment from the **John Glenn High School** wood shop due to condition.
- f. Recommend that the Board approve the disposal of obsolete District A/V equipment from the **John Glenn High School** due to condition.